

## Health & Safety

You can contact Sky's Health & Safety Advisor, Ryan Livingstone, by email at [Ryan.Livingstone@sky.uk](mailto:Ryan.Livingstone@sky.uk) or by phone at 07971393707.

Sky believes that the health and safety of all its staff and that of its business partners, visitors, associates and contractors is of paramount importance. As a result, Sky requires the committed support of its business partners, associates, and contractors to avoid harm to anyone affected by our activities. This principle extends to the work of independent production companies when producing commissioned programmes on behalf of Sky.

Sky requires that independent production companies must be approved as competent to manage Health & Safety before commissioning. Without this approval, productions may not proceed.

The Sky UK Independent Commissioning Corporate Policy (Health & Safety) must be read, understood and complied with. The senior person at the production company responsible for health and safety must complete the health and safety questionnaire and return it to the Sky health and safety advisor (details above). Sky's health and safety advisor will scrutinise the questionnaire and may require further information or a meeting with the Production company to establish competence. Once achieved, Sky will add the company to the Sky UK approved list of contractors.

All independent production companies must complete a suitable and sufficient risk assessment for their commissioned production promptly (one week) before the start of filming. The independent production company must ensure that such risk assessments (and all necessary control measures) are fully implemented before / during production.

The independent production company shall be responsible as an employer for complying with all health and safety legislation and Codes of Practice, including the need to appoint a competent person to assist the producer in assessing the risks on production. The competent person must record in writing the significant findings identified in the risk assessment(s) as arising out of or in connection with the production and convey the preventative and protective measures to all personnel and any third parties who may be affected by the production work.

The independent production company must ensure that its personnel are suitably trained and competent before conducting any work activities. Personnel must receive adequate instruction concerning health, safety and security and have the necessary equipment and protective clothing to carry out the work safely.

The independent production company must also ensure that all companies that they contract for specialist services/works as part of their commissioned production must supply a suitable and sufficient risk assessment for such works.

The independent production company must notify Sky promptly of any significant accidents, incidents or near misses occurring on production (see contact details below). Further, the independent production company must notify Sky of civil claims for damages/injuries emanating from a Sky commissioned production or enforcement action from the Health and Safety Executive (or Local Authority / Fire and Rescue Service) in a timely manner.

Periodically during the production and on its completion, Sky shall monitor/inspect and review the health and safety standards achieved by the independent production company.

Continuing use of an independent production company will be subject to ongoing, satisfactory health and safety performance and Compliance with Sky UK's Independent Commissioning Corporate Policy (Health& Safety).

Acts or omissions leading to accidents, whether caused during the production and whether or not at the direction of the owner, occupier or employer, can lead to liability. Liability can result in fines or imprisonment of a director of the company and owner.

All completed risk assessment forms should be submitted in a timely manner (one week) before filming, via email, to your Sky production contact and the Sky health and safety advisor.

**Covid-19**

Independent production companies will be required to assess the risk, plan the production and take appropriate action on their production to manage the risk of covid-19. Whilst the risk assessment and plans will be specific for each production, they should follow the principles set out in industry guidance. This may include the broadcaster guidance. Please see TV Production Guidance: Managing the risk of Coronavirus (Covid-19)